



Student Drug Testing for Activities Students

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UPDATE

July 2018

- Policy Approval, Implementation
- Consent and Opt-In Forms
- Counseling and Assessment Partnerships

August 2018

- Presentations of Expectations
- NPS coaches, sponsors, fine arts personnel

September 2018

- Testing begins



PROCESS

Testing Process

- Once a month at both high schools: September – May
- Testing times and days varied
- 32 participants tested each month, each high school (64 NPS students tested each month)
- Day of Testing
 - Randomized lists and alternate lists
 - Testing and chain-of-command
 - Set-up and student passes



POLICY AND PRIVACY REVIEW

1st Positive Result:

Parent meeting with site administrator – no loss of athletics/activities time if...

- Required assessment with licensed drug counselor occurs within 5 school days and at parent/guardian cost
- Student agrees to remain in testing program and/or submit to another drug test if he/she is selected on a subsequent testing date.
- *(2018-19 – No loss of athletics/activity time occurred for any student.)*

2nd Positive Result:

Parent meeting with site administrator – suspension from activities for 14 calendars days and...

- Proof of 4 hours of counseling from a licensed drug counselor are completed at parent/guardian cost
- Student agrees to submit to a drug test each month for remainder of the school year
- *(2018-19 – No student received a 2nd positive result.)*



POLICY AND PRIVACY REVIEW

3rd Positive Result:

Parent meeting with site administrator – suspension of participation in all activities for remainder of the school year OR one school semester (whichever is longer) with...

- Encouragement to complete an entire counseling program with a licensed drug counselor at parent/guardian cost.
- *(2018-19 – No student received a 3rd positive result.)*

Refusal to Test:

- Viewed as a “positive” result



POLICY AND PRIVACY REVIEW

Results:

All results were handled by Medical Review Officer with testing company.

Contact was made with parents by MRO.

- Confirmation, requests for retesting samples, and further reviews of the sample/results were done by testing company in coordination with parents
- District had no knowledge of this process other than to provide contact information when requested

District was given a list of negative results and, separately, a document of positive results per child only AFTER the Medical Review Officer had made initial and subsequent contact with the parent/guardian regarding possible positive results.



DATA

Total Number of Students Tested

NHS – 224

NNHS – 224

NPS – 448

Total Number of Positive Test Results

1st Confirmed Positive - NHS – 4

NNHS – 7

NPS – 11 (marijuana)

2nd Confirmed Positive - 0

3rd Confirmed Positive - 0

Total Time Lost in Activities/Athletics

0

Total Refusals to Test

2

Students Selected More than Once

NPS Total - 55

DRUGS TESTED

Marijuana

Cocaine

Amphetamines

Phencyclidine

Opiates

Synthetic Opiates

Benzodiazepines

Barbiturates

Propoxyphene

Methadone

MDMA



DATA

Impact on Activities/Athletics Participation

(Unduplicated count of OSSAA Participation)

Year	NHS	NNHS
2014-15	1180	1473
2015-16	1316	1630
2016-17	1333	1538
2017-18	1403	1604
2018-19	1397	1609

2018-19 High School Student Enrollment:

NHS – 2054 (*68% participation*)

NNHS – 2285 (*70% participation*)

Average Participation for Last 5 Years:

NHS – 65%

NNHS – 68%



WHY DRUG TEST?

School Climate, Culture, and Safety

Parent/Community Feedback

Counseling Referrals & Conferences for Drug/Alcohol Suspensions
(Different Policy – Notable Data)

	Alcohol	Marijuana	Pills	Paraphernalia	TOTAL
2018-19	7	44	2	1	54
2017-18	19	42	1	1	62
2016-17	22	54	11	1	88
2015-16	14	54	10	1	79

Supreme Court Case

Board of Education v. Earls, 536 U.S. 822 (2002)

- Allows mandatory drug testing by public schools of students participating in extracurricular activities



ANNUAL FEEDBACK

Feedback requested from
parent/guardians of students who
participated in the Student Drug
Testing Program in 2018-19

Sent to 3697 contacts for 3006
eligible students

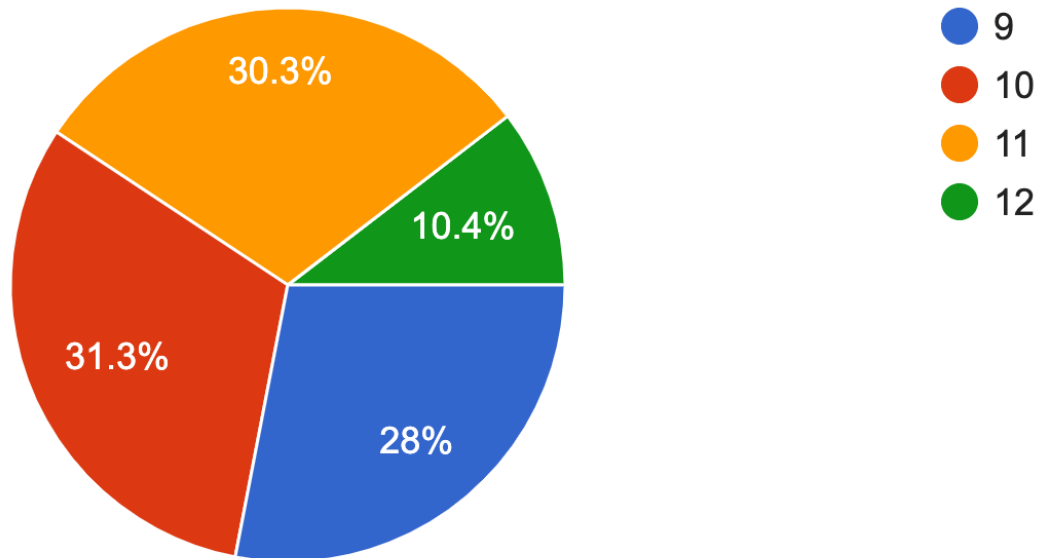
Results on following slides.



ANNUAL FEEDBACK

What grade did your child most recently complete?

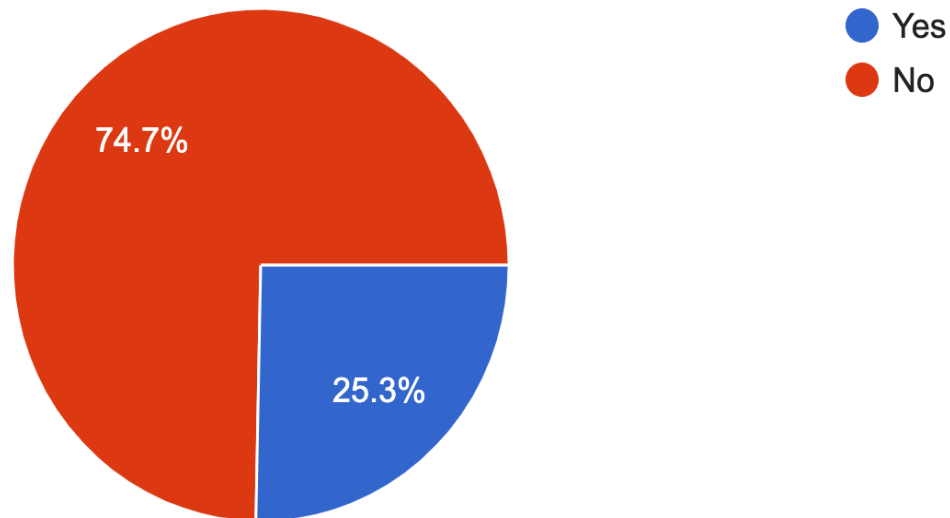
403 responses



ANNUAL FEEDBACK

During the 2018-19 school year, was your child tested via our school drug testing program?

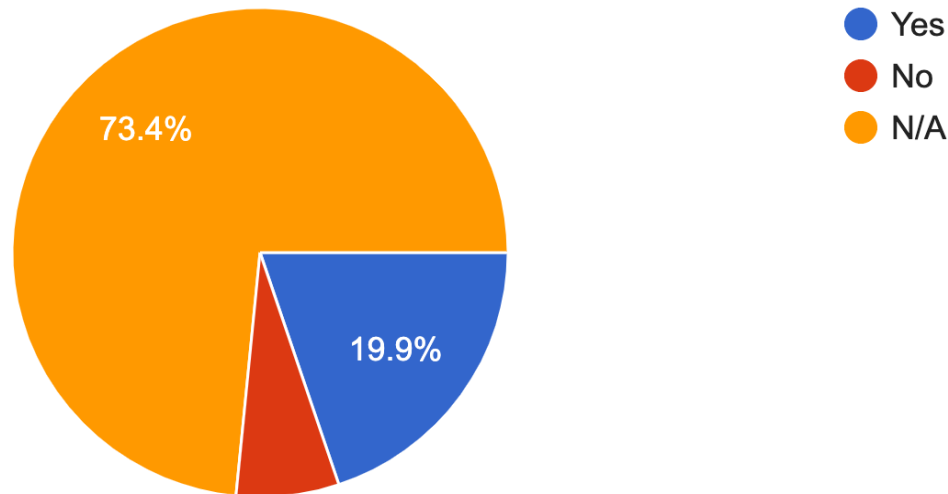
403 responses



ANNUAL FEEDBACK

If your child was tested, do you feel that his/her privacy was protected throughout the process (from testing to results)?

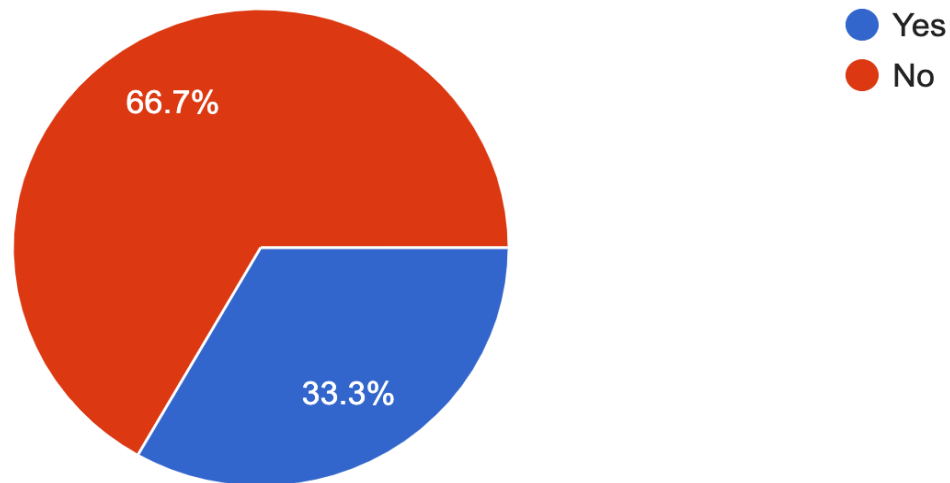
403 responses



ANNUAL FEEDBACK

Did the NPS drug testing program help you be better informed about your child's potential drug use/abuse?

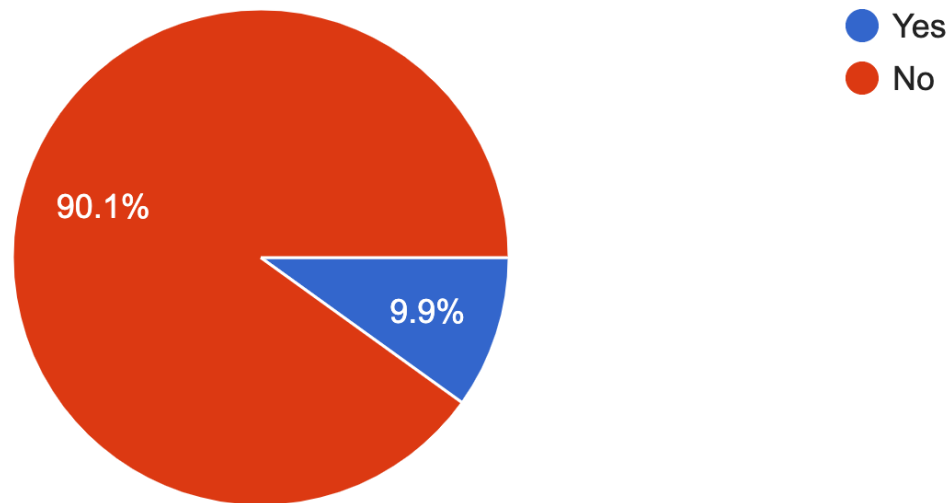
403 responses



ANNUAL FEEDBACK

To your knowledge, has the existence of a student drug testing program caused the relationship that your child has with the school, administrators, coaches, and/or sponsors to be negatively impacted?

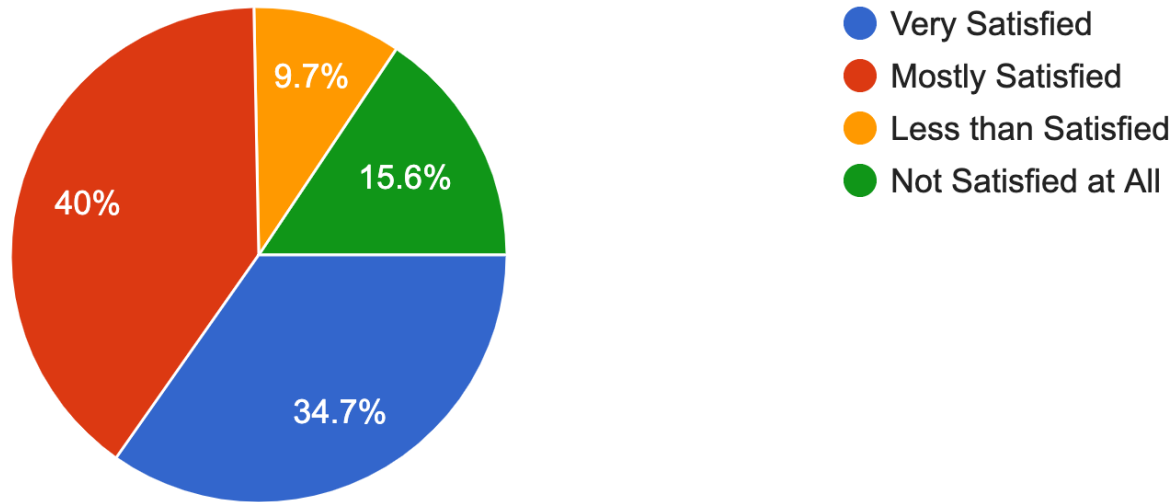
403 responses



ANNUAL FEEDBACK

Overall, how satisfied were you with the NPS Drug Testing Policy for Activities Students?

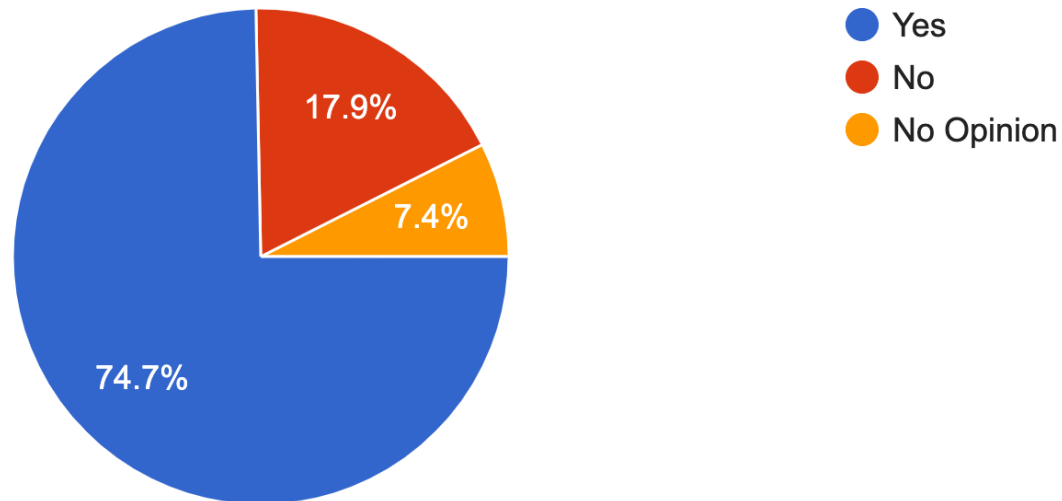
403 responses



ANNUAL FEEDBACK

Do you support the student drug testing policy as one effort of schools to identify and address student substance abuse?

403 responses



ANNUAL FEEDBACK

Open-Ended Responses – Emergent Themes

In what ways could the NPS drug testing policy for activities students be improved?

- *Test more students – in athletics/activities and otherwise*
- *Strong perception that Norman's high schools do struggle with drug use on campus*
- *Make parent notification after student is tested (email or phone)*
- *Include nicotine (juuling, vaping, e-cigarettes)*
- *Do not test during core academic hours*
- *Require positives to re-test every subsequent test date*
- *Consequences for leaving when called to test*



NEXT STEPS

Vaping/Juuling/E-Cigarettes

- Introducing curriculum elementary through high school on prevention, dangers, negative health impacts
- Wellness coordinator – each school site

Increased Parent Education

- Fall 2019 – Dr. William Tanskersley, Department of Mental Health and Substance Abuse
 - Signs and Symptoms of Use and Abuse
 - Early Intervention Detection
 - Additional Resources





THANK YOU

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